

April 1, 2020 RIKEN CORPORATION

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Notice regarding change of President/Chief Operating Officer

RIKEN CORPORATION (hereafter "RIKEN") has resolved at its Board of Directors meeting held on

March 12, 2020 to change the President/Chief Operating Officer.

Kaoru Itoh, current President, CEO and COO, will assume the role of Chairman and CEO.

Yasunori Maekawa, current Senior Executive Officer, will assume the role of President and COO.

1. Details of the change

Name	New position	Current position
Kaoru	Chairman and CEO	President, CEO and COO
Itoh	(Representative Director)	(Representative Director)
Yasunori	President and COO	Senior Executive Officer
Maekawa	(Representative Director)	(Representative Director)

CEO: Chief Executive Officer COO: Chief Operating Officer

2. Effective Date

April 1, 2020

3. Purpose of the change

Under this new management system, RIKEN will enhance management structure and

promote agile execution of operation under the current changing business environment.