

RIKEN Group Midterm Plan

PLAN2020

**Advanced Solutions
for Tomorrow's Challenges.**

April 2016

PLAN2020 Midterm Theme and Basic Policy

■ Midterm Theme

**Advanced Solutions
for Tomorrow's Challenges.**

**Global top supplier of key components in
automotive and machinery industries**

■ Basic Policy



PLAN2020 Basic Policy

1. Growth through Diversification

- Penetration to Non-Japanese Customers
- Broadening Product Portfolio

2. Advancements in Monozukuri

- Reinvention of Monozukuri
- TPS Activity to the Next Level

3. Pioneering Technologies

- Creation of New Products and Businesses
- Enhanced and Efficient R&D

Sustainable Growth

PLAN2020 Midterm Management Goals

PLAN2020 is a five-year plan (FY2016-2020)

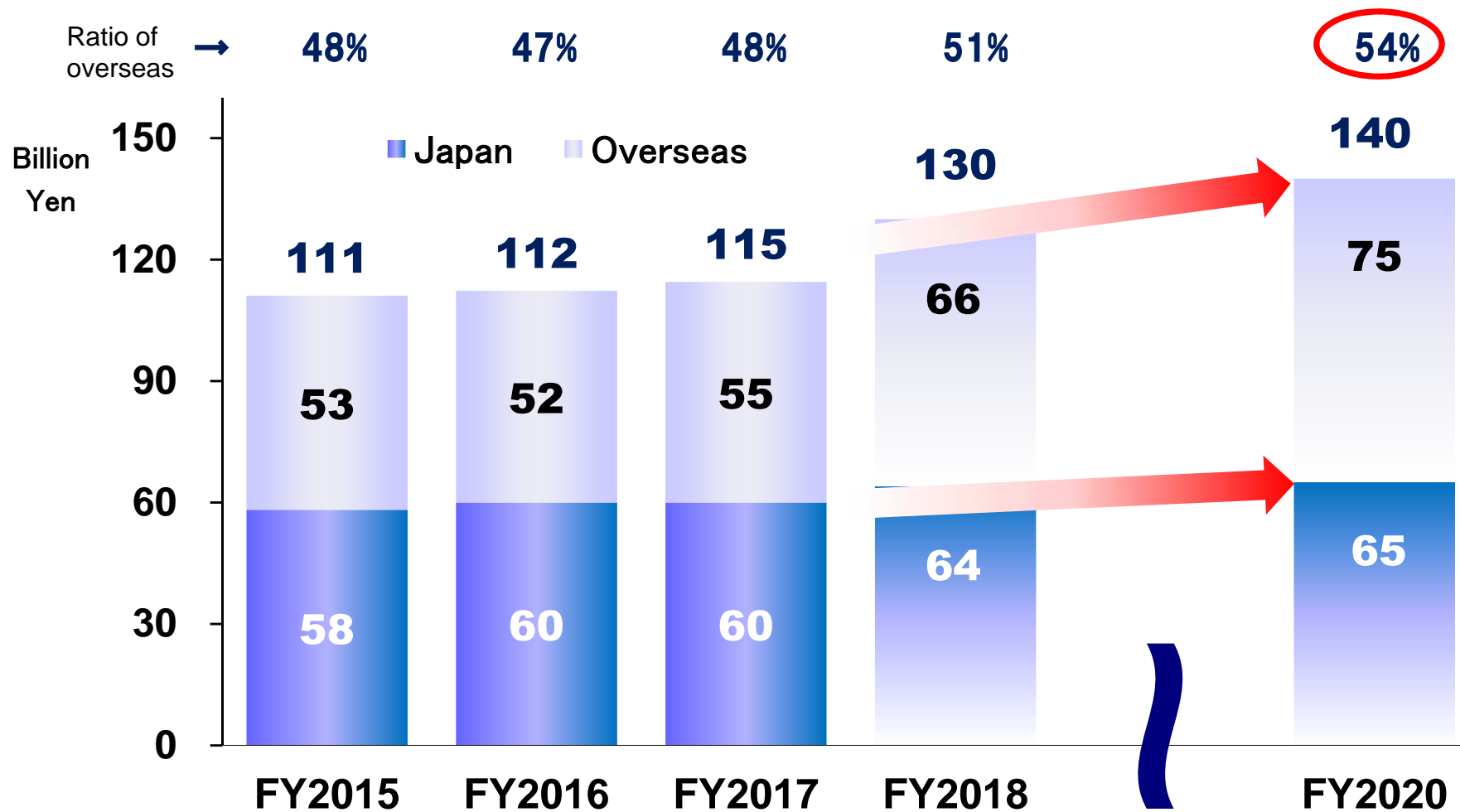
■ Midterm Management Goals

	2015 BM	2018 Stage 1	2020 Stage 2
● Group Sales* (Billion Yen)	111	Over 130	Over 140
● Consolidated Operating Profit Ratio	7.6%	Over 9%	Over 10%

*RIKEN's original index

PLAN2020 Midterm Management Goals

■ Group Sales (Japan/Overseas manufacturing footprints)



PLAN2020 Midterm Management Goals

**Consolidated Operating Profit Ratio:
Over 9%(FY2018), Over 10%(FY2020)**

